

## Research and Development Plan on a page

**Team name:** Research and Development

# Team plan on a page 2022/23

**Our vision:** To be recognised as the leading community and mental health service provider by our staff, patients and partners.



### Harm-free care

Providing safe services

**We will do this by:**

1. Proactively identifying and offering research projects that align with the Trust True North objectives; Pressure ulcers, suicide, [self harm](#), physical health in series mental health
2. Diversify the Trusts research portfolio across services and in relation to home-grown research and study design ensuring the portfolio is aligned with divisions priorities
3. Engage in collaborative working with QI, Clinical Audit, PMO, IG, Innovation
4. Ensure robust practices that are compliant with Information Governance
5. Work with Datix to report trends and create shared learning from corrective and preventative actions



### Good patient experience

Improving outcomes

**We will do this by:**

1. Increase the Patient Research Experience Survey by a further 5%
2. Better healthcare through more inclusive research – Improving inclusion in under-served groups in health and care research
3. Develop and deliver the Trusts Patient & Public Involvement and Engagement Research Strategy



### Supporting our people

A great place to work

**We will do this by:**

1. Reviewing and implementing feedback from the Patient Research Experience Survey
2. Engage in collaborative working and with Quality Improvement
3. Recruitment & Retention – Learning [form](#) our staff
4. Engage with teams/services to understand priorities
5. Encourage a culture of respect in team meetings and collaborative working
6. Hold each other accountable for individual wellness



### Money matters

A financially sustainable organisation

**We will do this by:**

1. Increasing the Trusts grant applications both individually and collaboratively
2. Become a provider of choice for commercial trials
3. Develop a green plan
4. Review services to identify possible efficiencies
5. Ensure the establishment is balanced across the Trust and funding flows through to where the activity is taking place
6. Establish a Research performance dashboard to ensure national metrics are reported accurately

**IMPORTANT:** Depending on the focus of your team, you may have just one team objective under one goal and four or five under another section [e.g.](#) most Human Resources Team objectives will relate to the 'Supporting our people' goal